

IOWA STATE UNIVERSITY  
RECREATION SERVICES

2022-2023

INTRAMURAL  
HANDBOOK



*just for the fun of it!*

## TEAM MANAGERS AND PARTICIPANTS

1. **All Participants:** Recreation programs are designed to help students, faculty, and staff become involved in recreational activities regardless of age, gender, handicap, skill level, or past experience, and develop a lifetime interest in recreational leisure time activities.

The ISU Intramural Sports Program provides the opportunity for students, faculty/staff, affiliates and their spouses to engage in intramural activities in accordance with the eligibility regulations outlined in this handbook.

Participants may choose from individual, dual or team activities. Male, female, open, and co-ed activities are organized at various skill levels.

2. **Intramural Managers:** Floor/House managers provide an essential link between students and the Recreation Services Department. The strength of the Intramural Program depends on the success of our Intramural Managers. Promoting participation in the sports offered through Recreation Services is key to an enjoyable recreational experience at Iowa State. Listed below are the primary duties of a successful Intramural Manager.
  - a. Review the enclosed Intramural Handbook from Recreation Services. Familiarize yourself with policies and procedures. Items such as eligibility rules and forfeit fines should be of particular interest.
  - b. Go online to stay current on all the various sports being offered.
  - c. Assist in the organization of intramural teams, encouraging participation by all.
  - d. Submit team and individual entry (online) on time.
  - e. Provide team captain's current e-mail address and phone number.
  - f. Assist in the distribution of team schedules.
  - g. Assist team captains with notifying team members of game times.
  - h. Assist team captains with rescheduling of contest/s. This involves contacting the Intramural Coordinator for that particular sport and arranging a new time.
  - i. Provide eligibility information to your constituents. (See eligibility section)
  - j. Inform team captains and individual participants of the forfeit policy. (See forfeit policy section)

## ENTRIES & GAME INFORMATION

1. **ENTRY FORMS AND TEAM ROSTERS:** Team rosters, individual and dual entries must be submitted online via the online registration system. Go to the intramural sports calendar page to sign up for activities during the specified registration period. (Sports that require an entry fee must be paid online or at 1180 State Gym front desk before the registration deadline ends.)

New players may be added to a roster. This can be done by emailing the intramural coordinator with the new player's name and ISU netid as well as by adding the name to the scorecard at the game site; it will be put on the roster by intramural personnel. A player is not officially on the roster until he/she plays for that team. Some sports require players to play in a preliminary game to be eligible for playoffs. In some sports, players may not be added for the semifinals or finals, this includes consolation brackets. Exceptions must be cleared in writing with the Intramural Coordinator. **See specific sport rules for roster details or email the intramural coordinator.**

**NOTE:** When completing the roster, the team manager should fill in playing conflicts (days and/or times) if these conflicts are to be considered in the scheduling of games. We will do our best to avoid conflicts for the preliminary contests.

2. **TEAM NAME POLICY:** Recreation Services is committed to assuring that its programs are free from discriminatory, inappropriate, and disrespectful conduct or communication; therefore we reserve the right to disallow any team name that we feel may be unacceptable due to a racial, sexual, or is otherwise degrading in nature. We ask that all team names, upon submittal, not contain profanity and/or not be racial or sexually explicit in nature. In the event we need to remove a team name we will simply change the team name to the Captain's last name and provide the opportunity for the team to change their name.
3. **FEES FOR SPORTS:** A few sports require an entry fee. This fee may be paid by cash, check, or credit card (MasterCard or Visa). In some cases, a campus organizations intramural purchase order may be used. Paying this entry fee entitles that team to be scheduled for the minimum number of games as stated in each specific sport. Refunds may be given only in instances where a season was cancelled and the team wasn't able to complete their minimum number of games. In these instances, a pro-rated portion of the entry fee will be refunded to the team captain. In instances where a team has played the minimum number of games but the season is cancelled or discontinued for any reason, no refund money will be given. In specific instances that are not listed in this handbook, the refund discretion will be determined by the coordinator of that sport and/or the director of the intramural program.
4. **RESCHEDULING:** Rescheduled games must be confirmed at least 24 hours in advance of the regular and rescheduled times. Contact the Intramural Coordinator for possible open times. The opposing captain is not obligated to change the

playing date. Both captains must be in agreement in order for a game time to be changed. All the above rescheduling steps require contact with the office between the hours of 8:00AM-5:00PM weekdays.

5. **DEFAULTS:** A team will default a contest (no forfeit fine assessed) when they are unable to play at the scheduled time or cannot arrange for a rescheduled time. To be considered a default, teams and individual/dual participants must contact the Sport Coordinator by **Noon (12pm)** on the day of their game/activity (Friday at noon for weekend games/activities).
6. **FORFEITS:** A fine of \$20.00 will be assessed to the team captain for each game/match forfeit in team sports. A fine of \$5 will be assessed to the individual/team captain for each game/match forfeit in individual/dual sports. Additional fees may be assessed. The team captain/individual will receive written notification of these fines. The forfeit fee will be assessed to the captain/individual's U-Bill.
7. **WEATHER:** The intramural sports staff will determine if games will be played on any given date. Should there be inclement weather, the intramural staff will assess the weather and playing conditions. If the intramural staff deems the playing conditions as unsafe or unplayable, the intramural staff will communicate via email and social media regarding the cancellations to the best of their abilities. If during game play the weather or playing conditions become unsafe, the intramural supervising staff will have the authority to cancel games at any time. Games cancelled due to inclement weather may or may not be made up. This will be dependent on several factors and any game changes will be communicated with the team captains.
8. **GAME EQUIPMENT:** Game equipment for intramural team sports will be furnished by Recreation Services. Any missing items will be noted by the official on the back of the scorecard and reported to the Intramural Coordinator. Unreturned equipment can be returned or paid for a specified rates. If not resolved within 30 days, the team captain will be billed. Lost, stolen, broken or misused equipment will also be billed to the user.
9. **PERSONAL EQUIPMENT:** Any person wearing glasses or contacts assumes responsibility for protecting their eyes during a contest. Closed toe shoes must be worn. Soles may be smooth or have soft or hard rubber cleats. No metal spikes or cleats are allowed. If cleats are held on the sole by a metal post, that post must be part of the cleat, not part of the shoe sole. A worn plastic or rubber cleat showing metal makes the shoe illegal. Cleats worn to a sharp or pointed end are also illegal. Black-soled shoes, which scuff or mark floors, are not allowed on wood playing surfaces.
10. **SPORT/SEASON CANCELLATION:** The intramural program reserves the right to cancel any sport at any time during the season for any reason it deems necessary. If a champion has not been determined in a certain tournament bracket(s) at the time of cancellation, all remaining games will be cancelled and no champion will be awarded. If a bracket has finished and a champion was determined prior to the sport cancellation, those champions will still be declared champions and awarded their t-shirts regardless of whether all brackets were able to be completed or not.
11. **INJURIES:** Participation in the intramural program is voluntary. Iowa State University and Recreation Services are not liable for injuries suffered by participants; therefore, all participants are advised to have proper medical insurance coverage before participating.

If a participant is injured during an intramural contest, the officials and supervisor will summon a "first responder" if needed. The supervisor will help summon transportation to Health Services or the hospital. (The injured party assumes liability for any transportation and/or medical charges.)

## ELIGIBILITY

### WHO IS ELIGIBLE TO PARTICIPATE?

## Iowa State Intramural Sports Eligibility

All students currently enrolled in classes at Iowa State University, who are assessed the current Activity, Services, Building & Recreation Fee, are issued a membership to Recreation Services automatically and can access Recreation Services facilities and programs (which includes intramural sports activities) with their ISUCard during that academic semester.

**NOTE:** In some instances, an enrolled student is not automatically assessed the Activity Fee. To gain access to Recreation Services Facilities and Programs, you will need to request this fee be assessed. To request to be assessed the Activity, Services, Building & Recreation Fee to your UBill, please go to this link: <http://www.registrar.iastate.edu/activityfee>

**Non Enrolled Student:** A student must have been enrolled and completed the previous academic session at ISU. New transfer and incoming students must be enrolled in the upcoming semester at ISU. This classification grants affiliation with the University and the ability to purchase a monthly membership and locker for the months when they are not officially enrolled. It is not available for consecutive academic semesters.

## NON-Students

All non-students who are 18 years of age or older and have a current, valid ISUCard are eligible to purchase a membership.

The following are included in the Non-Student category:

- Employees (Faculty, Staff, Post Doc, Visiting Prof, Retiree)
- Student & Employee Spouses and Dependents
- Retired Employee/Spouses
- Alumni Association Members with a current, valid Alumni Association ISUCard. (Instructions)
- Approved Affiliate Employees
- Affiliate Spouses (not eligible to be issued an ISUCard however, they are eligible to purchase a membership and have a paper pass. Please contact Recreation Services for information regarding this process. 1180 State Gym, 294-4980).

**NOTE:** purchasing a monthly pass allows non-students the ability to participate in the intramural program. However, the monthly pass dates **MUST** cover all dates of games played in order to continue to be an eligible participant. Daily passes will **NOT** be accepted as a way to participate in intramural program activities.

1. **INVESTIGATION OF ELIGIBILITY:** The Intramural Coordinators will investigate eligibility questions when brought to their attention.
2. **ELIGIBILITY PENALTY:** Any person found to be ineligible (not a legal participant) may result in all teams on which they played during the tournament to be dropped from competition. Teams may **not play** an ineligible person during a playoff contest even by mutual agreement of team managers, captains or other individuals involved in the contest.
3. **PLAYING ON MORE THAN ONE TEAM:** Anyone playing for more than one team in the same division (men's, women's or co-rec) may face suspension penalties. Teams involved may be dropped from tournament competition.
4. **PLAYING UNDER AN ASSUMED NAME OR WHILE INELIGIBLE:** Any player guilty of participating under an assumed name or while ineligible (under suspension) will face possible suspension from participating in the intramural program pending a meeting with the intramural sports staff. Teams involved may be dropped from the tournament for that sport. The team captain may face suspension.
5. **PLAYING, BUT NOT LISTED ON THE SCORE CARD:** Not being recorded on the scorecard is a violation of the rules. There may possibly be a one game suspension for the individual as well as the captain. The team involved may be dropped from tournament play. The scorecard should list only the players present. Player names can be added when they arrive without penalty. When a person's name appears on a scorecard, the player is considered to have competed in that contest. Adding players to your roster is legal within a certain time frame. The type of sport and the length of season/tournament determine when new players may be added. See each specific sport rule summary or information flier for specific time requirements. Teams may be dropped for violation of this rule.
6. **AFFILIATION FOR DIVISIONS:** In team sports that are divided according to association (Greek, residence halls, etc.), at least half the team members on the official roster must be affiliated with the association for which the team is playing. (Affiliation for residence halls means a person is living in the same residence house. Affiliation for the Greek division means a person is a member of a chapter or is a pledge of a chapter.) Any team not having at least half of its roster affiliated with one of these divisions must play in the independent division. The Intramural Coordinator will determine the penalty for disaffiliation. Frederiksen Court participants are considered off-campus (independents).

The affiliation rule does not apply when teams are combined into one division. These teams are considered to be in the independent division.

The official team roster should dictate which league to enter as determined by the status of the majority of the players.

The penalty for playing in the wrong affiliated division will be possible removal from tournament play. The Intramural Coordinator will make this determination.

7. **MINIMUM PLAYERS REQUIRED & DIVISION STIPULATIONS:**
  - a. Most sports will specify a certain minimum number of players to begin a game. Playing without a full team may result in a penalty. The minimum number of players for each sport will be listed in the rules summary. Dual sports require two players. Each participant is responsible for the verification of his/her own eligibility. Team captains are responsible for checking the eligibility of their team players and should refer questionable cases to the Intramural Coordinator of the sport before allowing that person to compete.
  - b. Men must play in men's divisions. Women must play in women's divisions. Special consideration for each sport must be approved by the Intramural Coordinator.
  - c. The co-ed rule states that an equal number of each gender must be present to play. An additional player of either gender may be added depending upon the number of players needed to participate in that sport. Legal combinations for co-ed teams with an odd number of players are: 2 and 1; 3 and 2; 4 and 3; 5 and 4; 6 and 5.

- d. You may play on only one team in your gender division (not one per divisional league, but one class and only one skill level).
  - e. Some sports have “open” divisions which means that you can have any gender combination on your team.
  - f. Transgender Policy for Eligibility/Participation in Intramural Sports Activities: All individuals shall be permitted to participate in the Iowa State University (ISU) Recreation Services, the Intramural (IM) Sports Program (i.e. Leagues, tournaments, etc.) in a manner consistent with their gender identity. While sport programs are typically offered in gender-based divisions, ISU Recreation Services seek to provide opportunities for all students to participate in its programs inclusive of gender identity. If an individual or team is unsure of which division would be most appropriate in which to participate, please contact the Assistant Director – Intramurals to help determine which division would most appropriately fit the participation needs of the individual or team.
8. **TEAM TRANSFERS:**
- a. Round Robin and Elimination Tournaments: A player may transfer to another team during round robin play with permission from the Intramural Coordinator. However, once an individual plays for a team in playoffs, that person may only participate for that team.
  - b. Consolation Tournaments: The first team you play for is your legal team and you may not play for another team.
  - c. Males may play on one men's team and a co-ed team in each sport; females may play on one women's team and a co-ed team in each sport (Unless specified otherwise), not per division or league, just one team only! All other exceptions must be cleared in writing with the Intramural Coordinator.
9. **INDIVIDUAL AFFILIATION:** In individual and dual sports, each participant can be replaced before the first game. This substitution becomes your legal partner. A permanent substitution should be cleared by the Intramural Coordinator.
10. **LATE PENALTY:** Teams or individuals arriving late for a scheduled contest, but within the ten minute forfeit time, will be assessed a penalty according to the rules of the particular sport.
11. **LEVELS OF COMPETITION:** In most tournaments, several skill level divisions are offered. Choose the level that best represents your skill level and type of competition. Both win-loss record and supervisor's skill level ratings will be used for placement in the proper division for playoffs. A request for a specific skill level should be made before the end of preliminary play. All teams qualify for playoffs in most sports except those that forfeit all preliminary games/matches or teams having unacceptable sportsmanship ratings. Combining classes or divisions may be necessary in cases of limited entries.
12. Any jewelry pieces that are deemed dangerous by the intramural staff may not be worn. If the intramural staff requests a piece of jewelry to be removed and is not complied with, that player will not be allowed to play.

**SAND BAGGERS (playing below your skill level): Individuals who sign up to participate below their skill level may be dropped from competition. The Intramural Coordinator will make this determination.**

### SUSPENSIONS, PENALTIES and PROTESTS

1. **SUSPENSIONS AND RULES OF CONDUCT:** If any student, faculty/staff, spouse or spectator associated with any contest attempts to commit, incite or aid others in committing, any of the following acts of misconduct, he/she shall be subject to disciplinary procedures by the Recreation Services Office. Severe cases of misconduct will be referred to the Dean of Students Office for possible University action.

The consequences of any player ejected from a contest for any reason will result in immediate suspension from all intramural competition. The intramural coordinator will reach out to you outlining when you are potentially allowed to return to playing in intramural sports.

The use of alcohol or other drugs that may affect your safety or that of your opponents are not allowed.

INFRACTIONS	MINIMUM SUSPENSION*
Unsportsmanlike behavior	One (1) game
Verbal abuse	One (1) game
Physical contact (unnecessary) i.e. bumping, pushing, grabbing	One (1) game
Fighting (striking or swinging)	Up to ten (10) academic weeks
Threatening behavior (verbal) towards an official	Up to ten (10) academic weeks
Threatening behavior (physical) towards an official	Up to one (1) academic year

\*The Intramural Coordinator/Staff will determine if further suspension is necessary. Anything that is not specifically outlined in this handbook will be up to the discretion of the intramural staff.

Individuals or teams that behave in an unsportsmanlike manner after the conclusion of a contest could be subject to suspensions similar to the ejection policy for participants. In addition, unsportsmanlike acts committed by players or spectators at the conclusion of a game could result in withholding of awards.

2. **SPORTSMANSHIP RATING:** Teams will be given a sportsmanship rating by the officials for each game. Ratings are A, B, and C. A "C" rating is not satisfactory and the team will receive a letter to encourage better behavior. A second "C" rating could result in the team being dropped from further competition. A "C" rating is subjective and is given by the game officials/supervisors or sport coordinator. There does not need to be any specific penalties of unsportsmanlike behavior to receive a "C" rating. Likewise, unsportsmanlike penalties during the contest do not necessarily mean a team will receive a "C" rating. Failure to treat officials/supervisors and opponents with respect could lead to a "C" rating.
  - a. Teams/individuals may be dropped on the first offense if the conduct is racial or excessively violent in nature. This determination will be made by the Intramural Coordinator.
  - b. Awards may be withheld from championship teams or selected individuals if their sportsmanship during or following the contest is inappropriate. This will be determined by the Intramural Coordinator.
3. **RULE INTERPRETATION PROTESTS:** Protests based on a decision involving a **judgment call** by the official **will not** be allowed.
  - a. Protests concerning interpretation of playing rules will be allowed, that is, failure of an official to apply a proper rule, penalty or violation to a given situation that has a direct and immediate impact on the outcome of a contest.
  - b. Protest Procedure
    1. Whenever a matter of protest arises during a contest, the captain or manager of the protesting team must notify the official and the opponent of their protest BEFORE THE NEXT BALL IS "LIVE." Failure to lodge a protest will void the protest.
    2. Upon notification of a protest, the official in charge will suspend play.
    3. The protesting captain or manager will state specifically the basis for his/her protest. In turn, the official in charge will explain the basis of the decision.
    4. If the protesting party wishes to appeal the decision of the official in charge, he/she must request that the field/court supervisor review the decision before play resumes. The supervisor will render a decision on the question.
4. **APPEAL FOR RULE INTERPRETATION PROTESTS:** If the protesting party is still not satisfied with the decision, he/she must file a formal protest with the Intramural Coordinator prior to the next contest.
  - a. The formal written protest should be submitted and include:
    1. Date, time, and place of the game
    2. Contestants names
    3. Names of the officials involved
    4. Citation of official game rules or local rules
    5. Explanation of the situation which prompted the protest (includes the score at the time)
    6. Playing time or plays remaining in the period
    7. Who had possession of the ball and its location; plus any other FACTS involved in the play
  - b. If a formal protest is upheld, the Intramural Coordinator will determine the point at which the contest will be continued. This decision lies solely with the Intramural Coordinator. Only games where it is believed that the outcome was directly affected will be considered.
  - c. Failure to submit the formal protest as described is cause for denial of the protest.
  - d. Rule Summaries take precedence over the Intramural Handbook Policies, Penalties and Procedures.
5. **ELIGIBILITY PROTESTS:** Protesting the eligibility of players will be the responsibility of the individual team or team captain and should be made at the start of the game or when the player in question arrives at the game site, but may occur prior to the next contest.
  - a. In protests regarding player eligibility, all pertinent information (i.e. date, time, location of contest, and names) must be noted as well as notifying the supervisors at the game site, if possible. If player identification is needed, the supervisors or officials will be utilized.
  - b. Individual players found ineligible automatically forfeit the game in which they participated. During playoffs, eligibility protests must be filed before the accused team plays another contest or the protest becomes null and void.
6. **PROFESSIONAL ATHLETES:** Current professional athletes are not eligible to participate in their sport or any related sport. A professional player or athlete is defined as one who has received monetary compensation for his/her athletic services. Former professional players may participate in their sport or related sport but must be placed by the Intramural Coordinator in an appropriate skill level.
7. **INTERCOLLEGIATE TEAM MEMBERS:** A varsity squad member is any individual participating in intercollegiate

Contests, attending regular practice, whose name appears on the official squad list, or who has won a letter at a recognized senior college. Interpretations: Included as a varsity squad member are red shirts, junior varsity players, and freshmen. Once considered a varsity squad member, you are one for the entire school year unless you have been dropped from the squad list and are no longer playing or practicing with the team. You must drop before the second intercollegiate contest for varsity members or before the second junior varsity contest for junior varsity players.

<b>Intercollegiate Sport</b>	<b>Intramural Sports (ineligible to play)</b>
Basketball	Basketball (3 point & free throw contest)
Football	Flag football
Golf	Golf
Hockey	Hockey and/or broomball
Softball	Softball
Volleyball	Volleyball and/or sand volleyball
Wrestling	Wrestling

8. **FORMER INTERCOLLEGIATE TEAM MEMBERS:** Individuals that have participated at the intercollegiate level at a four-year institution, in an individual or dual sport, is not eligible in their specialty event/sport. Examples are, but not limited to: tennis, golf, bowling, cross country, wrestling, etc. Exceptions may be made on an individual basis by the Intramural Coordinator. For team sports, former intercollegiate players must sign-up/play in the highest skill level at the beginning of the preliminary season. Contact the intramural coordinator to seek an exemption from this policy. However, there could be instances where this player's team is moved into a lower skill division for tournament play based on the team's preliminary results/referee ratings. This will be at the discretion of the intramural coordinator.
9. **SPORT CLUB MEMBERS:** A sport club member is any individual participating in intercollegiate contests or attending regular practice. Team sport club members shall be eligible in the sport of their specialty on a restricted basis. In some sports, a maximum number of club players may be stated that are allowed to be on a team's roster. See the rules summary for specific sports.

**EXCEPTION:** In intramurals, we consider the Hockey Club to be a varsity sport. For intramural broomball, hockey club players are eligible, but are limited to two player per team and they must play in the highest skill division.

<b>Iowa State University Intramural Sports</b>	
<b>Roster Rules/Restrictions</b>	
<b>Sport</b>	<b># of Club Players Allowed on a Team</b>
<b>Ultimate Frisbee</b>	
- Competitive teams	2 per team; only 1 on the field at a time
- Recreational team	1 per team
<b>Broomball</b>	
- Competitive teams	Any ISU hockey player must play on a competitive team; maximum of 2 on roster
- Recreational team	No hockey team players may be on these teams
<b>Volleyball</b>	
- A/B teams (coed)	No limit on club/former intercollegiate players
- A/B teams (M,W)	3 per team
- B/C teams (M,W,C)	1 per team
- C/D teams (M,W,C)	0 (none)
- Former varsity college players must play in Class A/B	
<b>3 vs 3 Soccer</b>	
- Competitive teams	2 per team; club players must play in this league
- Recreational teams	0 (none)
<b>8 vs 8 Soccer</b>	
- Competitive teams	3 per team; soccer club members must play in competitive groups only
- Recreational teams	0 (none)
<b>Hockey</b>	
ISU Men's D1 Hockey players are ineligible to participate	
- A teams	6 per team of D2/Women's club members OR former intercollegiate players
- B teams	3 per team of D2/Women's club members OR former intercollegiate players
- C Gold teams	1 per team of D2/Women's club members OR former intercollegiate players
- C Cardinal teams	0 (none)
- D teams	0 (none)
<b>Basketball</b>	
- Men's A/B teams	3 per team
- Men's B/C teams	2 per team
- Men's C/D teams	0 (none)
- Women's B/C teams	3 per team
- Women's C/D teams	1 per team
<b>Softball</b>	
(softball and baseball club players are considered club players)	
- A/B teams	4 per team
- C/D teams	2 per team
<b>Team Bowling</b>	
one (1) "traveling team" member per team	
<b>Tennis</b>	
- Competitive teams	one (1) per team; club players must play in this league
- Recreational teams	0 (none)
<b>Golf</b>	
1 club/former D1 player per team	

10. **AWARDS:** Members of championship teams are eligible for individual awards. In order to qualify, your name must have appeared on a scorecard for a minimum of two games. The number of awards given a team is five more than the number allowed on the field/court at one time. If you have more players than the maximum number allowed, the captain will be contacted to decide which players on the roster should receive the t-shirts and which ones won't.

Individual and dual sport tournament winners also receive awards.

A maximum of two awards will be awarded to any one participant in a single sport.

Awards can be picked up at the administrative office in State Gym (1180) Monday – Friday between 8am-5pm. Awards must be picked up within one calendar year.



Awards may be withheld from championship teams or selected individuals if their sportsmanship during or following the contest is inappropriate. The Intramural Coordinator will determine the consequences.

**EMPLOYMENT OPPORTUNITIES**

**Officials:** Students at Iowa State University are employed as intramural officials throughout the year. This form of participation provides an opportunity for students to gain officiating experience in team sports. Student supervisors are utilized in individual and dual sports.

Officials in specific sports are required to play an active role in pre-season officials' clinics and meetings. Rule clarification, officiating techniques, mechanics and etiquette are discussed at these sessions. In some cases, game situations are provided in order to prepare the officials for the intramural season.

**RECREATION SERVICES OFFICE  
1180 State Gym**

**PHONE:** 515-294-4980  
**WEB SITE:** [www.recservices.iastate.edu](http://www.recservices.iastate.edu)

**SENIOR ASSISTANT DIRECTOR,  
SPORT PROGRAMS:** Nathan Pick  
2123 Beyer Hall  
515-294-4186  
[ndpick@iastate.edu](mailto:ndpick@iastate.edu)

**INTRAMURAL SPORTS  
COORDINATORS:** Jeff Lauridsen  
2124 Beyer Hall  
515-294-0998  
[jeffl@iastate.edu](mailto:jeffl@iastate.edu)

Kourtney Graham  
2124 Beyer Hall  
515-294-4774  
[graham17@iastate.edu](mailto:graham17@iastate.edu)

Iowa State University prohibits discrimination, which can include disparate treatment directed toward an individual or group of individuals based on race, ethnicity, sex, pregnancy, color, religion, national origin, physical or mental disability, age (40 and over), marital status, sexual orientation, gender identity, genetic information, status as a U.S veteran (disabled, Vietnam, or other), or other protected class, that adversely affects their employment or education. For religion or disability, the law allows employees and students to request reasonable accommodations to continue their work or studies. Inquiries can be directed to the Director of Equal Opportunity and Diversity, 3680 Beardshear Hall.