Recreation Services

Disciplinary Guidelines for Recreation Services

All Recreation Services users are expected to be responsible, courteous, and safety conscious at all times. Disorderly conduct, abuse or misuse of the facility or its equipment, or disregard for policies will not be tolerated. Violators will be required to leave the facility and may be subject to disciplinary action. Violators of Recreation Services policies may also be suspended from using the facilities and programs. Users who are suspended will not have any portion of their fees refunded.

Listed below are examples of policy violations that will result in disciplinary action. Included are sections from the Student Code of Conduct that deal with non-academic misconduct. These are the most common offenses related to Recreation Services but are not the only policy violations that will result in disciplinary action. The disciplinary actions stated are guidelines for minimum response to the violation. Each incident is reviewed on a case by case basis with appropriate disciplinary actions handed out. Additional disciplinary actions may be given by the Office of Dean of Students Judicial Affairs.

1. Falsification of Student ID/Recreation Services User card to gain access to all Recreation Services facilities & programs:
   - Student ID’s confiscated under the pretense of falsification of membership to gain access to a Recreation Services facility or program will be held by Recreation Services staff.
   - Once confiscated, the ISU Card along with the proper documentation will be entered into a spreadsheet and sent to the Associate Director of Facility Operations.
   - The Associate Director of Facility Operations will contact the owner of the confiscated ISU Card within 24-48 hours to set up a meeting.
   - If either the owner of a confiscated ISU Card or the violator trying to use that card is caught again, they will be sent to the Dean of Students Office for further action.

   **Student Code of Conduct:**
   
   *Section 4.2.19 – Misuse of Identification and Falsification*
   
   *Section 4.2.20 Misuse of Keys or Access Cards*

2. Trespassing on Recreation Services property:
   - Individuals caught trespassing on Recreation Service property will be suspended a minimum of one (1) month from all Recreation Services facilities & programs. Additional violations may result in loss of Recreation Services privileges for an extended period of time.

   **Student Code of Conduct:**
   
   *Section 4.2.15 – Unlawful entry or Trespassing*

3. Fighting on Recreation Services property:
   - Individuals fighting on Recreation Services property will be suspended from all Recreation Services facilities & programs. Actual suspension will be based on the nature and severity of the fight.

   **Student Code of Conduct:**
   
   *Section 4.2.3 – Assault, Injury, and Threat*
4. Theft of or from Recreation Services property:
   • Individuals caught stealing from Recreation Services or its users will be suspended a minimum of one (1) semester from all Recreation Services facilities & programs. Actual suspension will be based on the nature and severity of the theft.

**Student Code of Conduct:**

*Section 4.2.16 – Theft or Damage to Property or Services*

5. Failure to evacuate
   • Individuals refusing to evacuate Recreation Services facilities when instructed by a Recreation Service employee, fire department personnel, or DPS personnel will be suspended a minimum of one (1) month from all Recreation Services facilities & programs.

**Student Code of Conduct:**

*Section 4.2.13 – Fire and Safety Violations*

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**Disciplinary Actions are as follows:**

<table>
<thead>
<tr>
<th>INFRACTIONS</th>
<th>MINIMUM SUSPENSIONS</th>
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<tbody>
<tr>
<td>Falsification of membership with someone else’s ID</td>
<td>4 calendar weeks from the time of the suspension. Repeated offenses will result in 16 week suspension up to one year.</td>
</tr>
<tr>
<td>Trespassing on Recreation Services Property</td>
<td>4 calendar weeks from the time of the suspension</td>
</tr>
<tr>
<td>Fighting on Recreation Services Property</td>
<td>1. Suspension until meeting with Associate Director</td>
</tr>
<tr>
<td>1. Physical contact (unnecessary) i.e. bumping, pushing, grabbing,</td>
<td></td>
</tr>
<tr>
<td>2. Threatening behavior (verbal)</td>
<td>2. 4 calendar weeks from the time of the suspension</td>
</tr>
<tr>
<td>3. Threatening behavior (physical)</td>
<td>3. 16 calendar weeks from the time of the suspension</td>
</tr>
<tr>
<td>4. Threatening behavior (physical towards employee)</td>
<td>4. 1 year from the time of the suspension</td>
</tr>
<tr>
<td>Damage or theft of or from Recreation Services Property</td>
<td>16 calendar weeks from the time of the suspension</td>
</tr>
<tr>
<td>Failure to follow Fire, Safety and Evacuation Procedure</td>
<td>4 calendar weeks from the time of the suspension</td>
</tr>
</tbody>
</table>

Appeals can be made with the Recreation Services Student Advisory Committee.